

Prison Rape Elimination Act (PREA)

PREA

This page is required by the Federal Prison Rape Elimination Act (PREA) of all residential programs serving the criminal justice system.

Zero Tolerance Policy

Community Assessment & Treatment Services, Inc. (CATS) has a zero tolerance policy for all forms of sexual abuse and harassment.

It is CATS' policy to refer all suspicions of sexual abuse and/or harassment that contain potential criminal behavior to the Cleveland Police Department for investigation. CATS does not conduct criminal investigations.

Reporting Allegations of Sexual Abuse/Sexual Harassment

CATS Clients, Family, Friends or concerned individuals can report allegations of sexual abuse, harassment, or retaliation by:

1. Contacting the PREA Coordinator by:
 - a. Phone at 810 233 5340 x137
 - b. Email: jhudgens@newpaths.org or
 - c. by sending a letter to 765 East Hamilton, Flint, MI, 48505, attention PREA Coordinator.

Contact the YWCA of Greater Flint 24 hour Hotline at 810-238-7233.

Clients may notify any staff member verbally or in writing, or they may call the PREA hotline numbers posted in the facility and in their handbooks.

4. Staff may report allegations to their Supervisors, Senior Management or the PREA Coordinator.

It is not required that any personal information be provided. However, the more information that can be provided regarding dates, times, locations, witnesses, and as much detail about the alleged incident as is known serves to assist staff and law enforcement in their efforts to successfully conduct the investigations.

Investigations

All allegations of sexual conduct shall be promptly, thoroughly, and objectively investigated. When the investigation is completed, each allegation will be classified as Substantiated, Unsubstantiated, or Unfounded. The findings of the allegation will be provided in writing to the parties involved. Allegations of Sexual Abuse will be referred to

the appropriate law enforcement agency for investigation and potential prosecution. All substantiated allegations of sexual abuse or sexual harassment will result in the appropriate disciplinary actions taken against the Employee, Contractor, Volunteer, or Inmate, and, where appropriate, referral for prosecution.